

Expert Edge Consultants Limited Company Profile

**Expert Edge Consultants Limited
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WHO WE ARE?

Expert Edge Consultants Limited is a proactive Human Resource Management Firm with professionals of over 12 years' experience in providing a complete range of Human Resource Solutions. We deliver the highest level of professionalism and expertise and have an extensive client base.

We are a one-stop shop for all your Human Resource related queries and advocate for best practice in Human Resource practices while going the extra mile to proactively advise our clients appropriately on an ongoing basis

We strive to provide you with unrivaled quality of services to increase the effectiveness of your operation. We provide you with the best fit in skills, knowledge, competent and experience that suit your organization's needs

We are focused on consolidating and strengthening our market position to ensure that we are constantly driving industry innovation in key areas such as service, quality and reliability.

Contributing to our Partners success ...Since 2008

ABOUT EECL

Background

- Expert Edge Consultants Limited is an innovative and professional firm committed to providing holistic Human Capital solutions.

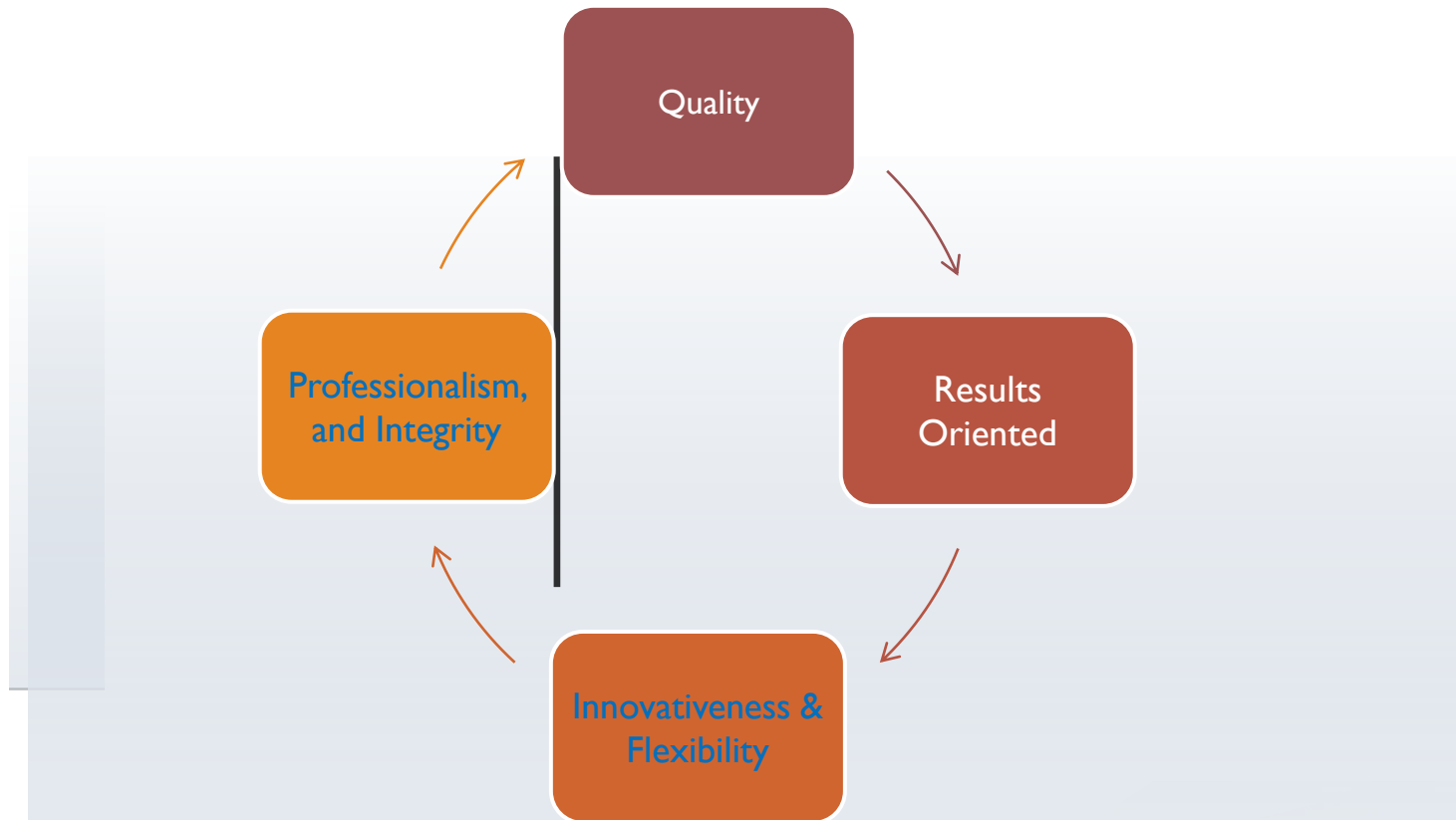
Vision

- To be the partner of choice in provision of Innovative Human Capital Solutions from a holistic and best practice approach

Our Mission

- To support and contribute to the optimal performance of our partners through provision of consultancy based services that impact on the greater good of its clients

OUR VALUES





Our Unique Client Facing Services

I: Human Resource Consulting

1. Labour Outsourcing
2. Talent Development (Training & Development)
3. Recruitment & Talent Sourcing
4. Outsourced HR Consultancy (Retainer)
5. Job Analysis
6. Job Evaluation
7. Performance Management Systems & implementation
8. Reward, compensation and benefit management system
9. Competence modelling and mapping
10. Development of HR Policies & processes
11. Design of HR service delivery model
12. HR Skills audit/ Assessment and competency mapping
13. Need based HR processes consulting

II: Strategic planning Consulting Services

1. Strategic plan development
2. Strategic plan reviews and breaking down realistic executable actions
3. Development of growth strategies in line with the Organization's vision
4. Strategic plan assessment
5. Strategic due diligence
6. Business model analysis and reviews
7. Strategy performance analysis at all levels
8. Functional strategies development and reviews
9. Strategic Performance Management Systems
10. Transformational Change Management
11. Managing Corporate Culture
12. Business Turn Around Strategies

Our Unique Client Facing Services

III: Organizational Effectiveness Consulting

1. Developing/Designing/Reviewing of Organization Structure for effectiveness
2. Organization visioning
3. Organization Positioning
4. Conduct health checks across the Organization's functions
5. Re-organization & Re-structuring
6. Design of the operating models
7. Business Process Re-engineering
8. Business Transformation
9. Review and Improvement of Business Processes
10. Lean operations improvement

IV. Development Services Consulting

1. Salary survey
2. Organizational Capacity Assessments
3. Business Model Analysis and Structuring
4. Industry Research
5. Economic analysis and Viability Analysis and Modeling
6. Institutional Strengthening
7. Monitoring and Evaluation
8. Investment Readiness Gap Analysis and Preparation
9. Funding Readiness Gap Analysis and Preparation
10. Business Advisory and Support

Selected HR Consultancy Assignments

Client	Name of recruitment assignment
Protel Studios Ltd	Outsourced HR Services (27 Staff)
Creative Integrated Schools	Outsourced HR Services (35 Staff)
Card Group East Africa Ltd	Outsourced HR Services (60 Staff)
X-Solar Systems	HR Audit
Hiwot Enterprises	HR Audit & Job Evaluation
Insurance Regulatory Authority	Performance Management System Review

Selected Recruitment Assignments

Client	Name of recruitment assignment
Medsos	Recruitment of: Medreps
Uzuri Foods Ltd	Recruitment of: General Manager, Sales Representatives
Tata Chemicals Magadi	Recruitment of: Engineering Manager, Operations Manager Head of Security, Head of ICT Human Resource Manager
ILRI	Recruitment of: Research Consultants Learning & Devt Head
Liverpool VCT	Recruitment of: Human Resource Manager
Mumias Sugar Co. Limited	Recruitment of Director of Finance
Kibo	Recruitment of: Head of Human Resources Head of Sales & Marketing
Kenya Tourism Board	Recruitment of: Head of Finance Director of Marketing Strategy & Development Manager PR & Corporate Communications Manager 4 Assistant Regional Marketing Managers
Kenya Wine Agencies Limited	Recruitment of: Company Secretary, Finance Manager, Sales & Marketing Manager, Brand Manager, Assistant Production Manager, Internal Audit Manager, Trade Marketing Representatives
Hiwot	Recruitment of: Sales Administrator, Business Development & Operations Manager
X-Solar Systems	Recruitment of: Chief Accountant & Sales Representatives, HRM
Segeera Autocare	Recruitment of: Sales Representatives
Zeleman Ethiopia	Recruitment of: General Manager, Research Manager, Social Media Specialist

Selected Training & Team Building Assignments

1. Parliamentary Group – 2021 - Teambuilding
2. Lions Sight First Eye Hospital - 2020 – Emotional Intelligence & Teambuilding
3. Forsun Pharmaceuticals – 2020 - Teambuilding and Training (Selling Skills)
4. KCB – 2019 - Teambuilding
5. LCVT - 2019 - Training (Supervisory & Communication Skills) & Teambuilding
6. Thrive –2011 – Leadership Training, Teambuilding
7. Britam – 2010 - Training (Leadership/ Customer Service Training/ Communication Skills)
8. Micato Safaris Kenya Limited – 2011 - Teambuilding
9. Eagles Investments – 2012 - People Management Skills & Emotional Intelligence
10. Brand Africa – 2013 – Strategic Planning, Teambuilding
11. Usafi Services Limited – 2015 – Strategic Planning & Positioning Training
12. Pesapal – Teambuilding, Professionalism
13. Ticket Sasa – Teambuilding, Strategic Planning
14. Office Technologies Limited - Performance Management
15. ASL Packaging Limited - Performance Management
16. RAMCO Group HR team
17. Sawa Excellence Educational Centre – Professionalism, Emotional Intelligence, Communication

Others available upon request

Some of our Client Portfolio



Lions SightFirst Eye Hospital



CONTACTS



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